

McElroy Deutsch

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Curriculum Vitae

PAUL G. NITTOLY is Of Counsel in the Firm's Commercial Litigation Group. Mr. Nittoly is an experienced trial attorney who practices both criminal and civil litigation concentrating on corporate internal investigations, labor and employment law matters on behalf of management, and white collar criminal defense. He has represented a variety of corporations and individuals in defense of employment related matters including wrongful termination, discrimination and sexual harassment before federal courts, state courts and administrative agencies. He has also represented corporations, their officers and employees in investigations before federal and state grand juries and in defense of criminal matters in the federal and state trial courts.

He received his bachelor's degree from Rutgers University in 1970 and his J.D. from New York Law School in 1973. He lectures and writes on a variety of legal topics and was a member of the editorial advisory board of the Corporate Criminal Liability Reporter. His publication, "Environmental Criminal Cases: The Dawn of a New Era," appeared in the Seton Hall Law Review, Volume Twenty-One, Number Four. He is also the author of two book chapters in the text Readings in White-Collar Crime.

Mr. Nittoly is a fellow of the American College of Trial Lawyers, the International Academy of Trial Lawyers, Litigation Counsel of America and the American Bar Foundation. He is also an active member of the American Bar Association's White Collar Crime Committee and a former co-chair of the ABA Litigation Section's Subcommittee on Environmental Crimes. He is a member of the Criminal Law and the Labor and Employment Law Sections of both the American Bar Association and New Jersey State Bar Association and was a member of the U.S. Sentencing Commission's Practitioners' Advisory Group (PAG) and a faculty member of the National Institute for Trial Advocacy.

Prior to entering private practice, Mr. Nittoly served as an assistant prosecutor in Essex County, from 1973-1979, where he was senior trial attorney responsible for numerous high profile criminal prosecutions and

investigations. He has been certified by the New Jersey Supreme Court Board on Trial Attorney Certification as both a civil and criminal trial attorney. Mr. Nittoly served as master and past president of the C. Willard Heckel Chapter of the American Inns of Court and as chair/past president of the Trial Attorneys of New Jersey. He is an elected member of the American Board of Trial Advocates and was a faculty member of the inaugural ABOTA Trial College at Princeton University in June 2010 and the second ABOTA Trial College in July 2012 at Harvard Law School. He is also a past president of the Essex County Bar Association, past president of the Legal Services Foundation of Essex County, and former member of the Board of Trustees of the Association of the Federal Bar of New Jersey. He was also a member of the Board of Directors for the Volunteer Lawyers for Justice.

Awards

- Recognized in 2018-2021, 2023 Chambers USA in the area of Litigation: White-Collar Crime & Government Investigations. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Martindale-Hubbell AV Preeminent Rated (2023) - Martindale-Hubbell's highest peer rating standard. This is given to attorneys who are ranked at the highest level of professional excellence for their legal expertise, communication skills, and ethical standards by their peers. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Listed in Super Lawyers® (2005-2023), a Thomson Reuters business, in the areas of White Collar Crimes, General Litigation, and Employment Litigation. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Listed in Best Lawyers® (2009, 2017-2024) a Woodward/White, Inc. business and partners with U.S. News & World Report, in the area of Criminal Defense: White-Collar. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Selected as an honoree of the Trial Attorneys of New Jersey and received the Trial Bar Award (2023). This prestigious award recognizes those experienced trial lawyers whose professional careers exemplify the highest standards of trial practice and ethical conduct. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Recipient of the 2009 Douglas Eakeley Award from the Legal Services Foundation of Essex County for providing outstanding legal service to the less fortunate. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).
- Received the Samuel S. Saiber Professional Achievement Award from the Essex County Bar Association recognizing his 15 years of pro bono representation in litigation which resulted in the renovation and restoration of the historic Old Essex County Courthouse in Newark, N.J., which reopened in March 2005.

Industries

Corporate

Practices

Health Care

Labor & Employment

Litigation

White Collar Criminal Defense

Education

Rutgers, The State University of New Jersey (A.B. 1970)

New York Law School (J.D. 1973)

Admissions

U.S. District Court, District of New Jersey

U.S. District Court, SDNY

U.S. District Court, EDNY

U.S. Court of Appeals, 3rd Circuit

Supreme Court of the United States

State of New Jersey

U.S. District Court, CDIL

Memberships

Certified Civil Trial Attorney

Trial Attorneys of New Jersey

Fellow, American Bar Foundation

Fellow, American College of Trial Lawyers

Fellow, International Academy of Trial Lawyers

Certified Criminal Trial Attorney

Fellow, Litigation Counsel of America

American Board of Trial Advocates