

MDM&C Update

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Coronavirus - Information for Connecticut Employers

CHECKLIST

Employers dealing with the coronavirus are dealing with multiple issues. A quick check list can be helpful.

AMERICANS WITH DISABILITIES

- An employer may not make medical inquiries unless they are consistent with business necessity.

EEOC has issued regulations this week. An employer may take the temperature of employees and send home those with a fever!

OCCUPATIONAL HEALTH AND SAFETY ACT

- Employers have an obligation to provide a safe workplace.

- Employers must take reasonable steps to ensure a safe workplace during this pandemic. Compliance with the directives of the Centers for Disease Control and Prevention (“CDC”) is a must!

FAMILY AND MEDICAL LEAVE ACT

- Employees have a right to take medical leave to deal with either their own or a family member’s serious health condition.

If you have any questions about this or any other employment issue, please feel free to contact **Bernard E. Jacques** at bjacques@mdmc-law.com.

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