

WOMEN'S INITIATIVE

MDM&C had formed its own Women's Initiative, in recognition of the fact that women in the legal profession are faced with issues and challenges that are in many ways different from those facing their male peers. As part of its effort to promote the development of women within the Firm and the profession, MDM&C has formed the Initiative to provide an opportunity for women to develop and build on their unique strengths.

The Initiative has several goals: (1) to provide women with opportunities to develop and strengthen professional relationships within the Firm; (2) to create and support business development opportunities for women; (3) to enhance professional development among women through mentoring and educational programs; (4) to further the Firm's commitment to the local community by developing and supporting programs that benefit those in need. The Firm proudly sponsors and coordinates numerous events and professional development programs each year in furtherance of these goals.