

McElroy Deutsch

Thomas C. Bigosinski



Partner

tbigosinski@mdmc-law.com

[Morristown, NJ](#)

P: [973-425-8717](tel:973-425-8717)

F: [973-425-0161](tel:973-425-0161)

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Overview

Curriculum Vitae

THOMAS C. BIGOSINSKI is a Partner in the Firm's Labor and Employment practice group. Mr. Bigosinski represents private and public employers in cases alleging wrongful discharge, discrimination and harassment, breach of express and implied contract, ERISA violations, and employment-related torts. He also represents management in actions to enforce non-compete agreements against former employees, and provides counseling to management regarding personnel issues, union relations and wage-and-hour compliance. In more than 25 years with the Firm, Mr. Bigosinski has provided training and seminars while also counseling employers on all of their legal obligations stemming from the employment relationship.

Mr. Bigosinski received his Bachelor of Science degree in 1990 from Rutgers University and his Juris Doctorate in 1994 from Seton Hall University, where he served as Managing Editor of the Seton Hall Law Review from 1993-1994. From 1994-1995, he served as Law Clerk to Honorable Geoffrey Gaulkin, Presiding Judge, Appellate Division. Mr. Bigosinski was admitted to the bars of the State of New Jersey in 1994 and the State of New York in 1996.

His publications include a case note on *Cipollone v. Liggett Group, Inc.*, 23 Seton Hall L. Rev. 1791 (1993), reprinted in, 17 Advertising Law Anthology Part 1 (Jan.-June 1994). Mr. Bigosinski is a member of the Essex County Bar Association, the New Jersey State Bar Association and its Labor and Employment Law Section, and the American Bar Association.

Awards

- Listed in Super Lawyers® Rising Stars (2006-2007), a Thomson Reuters business, in the areas of Employment & Labor and Business Litigation. A description of the standard or methodology on which the accolade is based can be found [HERE](#) (No aspect of the advertisement has been approved by the Supreme Court).

Industries

[Corporate](#)

[Financial Institutions](#)

[Government \(Federal, State & Local\)](#)

[Health Care Institutions](#)

Practices

[International Arbitration](#)

[Labor & Employment](#)

[Litigation](#)

Education

Rutgers, The State University of New Jersey (B.S. 1990)

Seton Hall Law School (J.D. 1994)

Admissions

State of New Jersey

State of New York

Memberships

Councilman, Town of Westfield, New Jersey, 2006-2009

Rising Stars

Essex County Bar Association

New Jersey State Bar Association

American Bar Association