McElroy Deutsch

Colleen M. Duffy



Partner

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Curriculum Vitae

COLLEEN M. DUFFY is a member of the Firm's Labor and Employment Practice Group. She is experienced in all aspects of litigation including bench and jury trials in federal and state courts, arbitrations, mediations, pretrial discovery, motion practice, settlement negotiations and administrative proceedings. She also has extensive experience in handling state and federal appeals.

Ms. Duffy represents employers in cases alleging wrongful discharge, discrimination, sexual harassment, whistle-blower claims, breach of express and implied contract, wage and hour, independent contractor/employee, unemployment benefits ineligibility, family/medical leave issues, and related claims of defamation, tortious interference, and the like. She also litigates to protect employers' trade secrets and to enforce restrictive covenants and counsels employers in a wide range of employment matters, including employee termination and workplace policies and compliance.

Ms. Duffy's practice includes representing life, disability, employment practices, commercial, and directors & officers insurers with respect to claims under individual and group policies of insurance, market conduct practices litigation, insurance fraud, ERISA, pension and retirement benefits, rescission, bad faith, and agent/broker liability.

Ms. Duffy is a member of the Association of the Federal Bar of the State of New Jersey and the New

Jersey State Bar Association and its Labor and Employment Section. She is also a Director of The Historical Society of the United States District Court for the District of New Jersey and a member of The Historical Society of the United States Supreme Court.

Ms. Duffy is admitted to practice in the State of New Jersey, the United States Court of Appeals for the Third Circuit, and the United States Supreme Court.

Ms. Duffy received her Bachelor of Science Degree in Business Administration, magna cum laude, from Seton Hall University in 1981 and her Juris Doctorate from Seton Hall University School of Law in 1984. Ms. Duffy served as Law Clerk for the Honorable Robert A. Matthews, Presiding Judge of the Superior Court of New Jersey, Appellate Division, from 1984 to 1985.

Awards

- Listed in Super Lawyers® (2012-2026), a Thomson Reuters business, in the areas of Employment & Labor and Civil Litigation. A description of the standard or methodology on which the accolade is based can be found HERE (No aspect of the advertisement has been approved by the Supreme Court).

Industries

Corporate
Education
Financial Institutions
Health Care Institutions
Pharmaceutical, Medical Devices & Life Sciences

Practices

Labor & Employment
Life, Health, Disability, and ERISA
Litigation

Education

Seton Hall University (B.S. magna cum laude 1981)
Seton Hall Law School (J.D. 1984)

Admissions

State of New Jersey
U.S. Court of Appeals, 3rd Circuit
U.S. District Court, District of New Jersey
Supreme Court of the United States

Memberships

Director of The Historical Society of the United States District Court for the District of New Jersey
Member of The Historical Society of the United States Supreme Court
Association of the Federal Bar of New Jersey
New Jersey State Bar Association